

**RESOLUTION OF THE  
SPIRES DRAINAGE HOMEOWNERS ASSOCIATION  
REGARDING POLICY AND PROCEDURE FOR  
DOCUMENT RETENTION AND DESTRUCTION**

**SUBJECT:** Document Retention and Destruction

**PURPOSE:** To adopt a Document Retention and Destruction Policy

**EFFECTIVE DATE:** July 19, 2013

The following resolution has been adopted by the Association pursuant to Colorado law, and the Declaration and the Bylaws of the Association at a regular meeting of the Board of Directors.

**SECTION 1**  
**Introduction**

**1.1 Scope**

This Document Retention and Destruction Policy applies to the Spires Drainage Homeowners Association (hereinafter the "Association"), the Association Manager, and the Association's Board of Directors. The Association shall strive to maintain complete records. However it is understood that the Association may not have complete records due to incomplete transfer of documents from the Association's developer, prior management companies or prior Board members.

The documents maintained by the Association's legal counsel are not subject to this Document Retention and Destruction Policy.

**1.2 Purpose**

This Document Retention and Destruction Policy is created to establish guidelines for identifying, retaining, storing, protecting and disposing of the Association's Documents. This Document Retention and Destruction Policy is necessary to ensure that the Association conducts itself in a cost-effective manner while also adhering to legal and business requirements.

**1.3 Policy**

- A. It is the Association's policy to maintain complete, accurate and high quality Documents. Documents are to be retained for the period of their immediate use unless longer retention is required for historical reference, contractual or legal requirements, or for other purposes as set forth in this Document Retention and Destruction Policy.

- B. Documents that are no longer required or have satisfied their recommended period of retention are to be destroyed in an appropriate manner.
- C. The Association Manager is responsible for ensuring that Documents within his or her area of assigned responsibility are identified, retained, stored, protected and subsequently disposed of, in accordance with the guidelines set forth in this Document Retention and Destruction Policy.

#### 1.4 **Compliance**

This Document Retention and Destruction Policy is not intended to be all inclusive, and accordingly must be tailored to meet the specific needs of the Association. The retention periods set forth herein are guidelines based on the current retention periods set forth in federal, state, and local statutes and regulations (none of which explicitly address the Association), and industry custom and practice.

#### 1.5 **Board Members**

The Association does not require Board Members to maintain any Documents. Board Members in their discretion may dispose of Documents generated by the Association because the Association has maintained such Documents in the Official Files. However, if Board Members receive Documents relating to the Association, which were not generated by the Association, or not received through the Association, Board Members shall send the originals of such Documents to the Association Manager to be maintained in the Official Files. Documents created by Board members for their own use as a member of the Board of Directors, including but not limited to notes, drafts, emails, summaries, etc. are not Documents of the Association and should be destroyed by the Board Member once an Association Document is produced or within six months of creation, whichever is sooner, unless otherwise provided herein. No Board Member shall disclose or provide any Document to any owner outside of the Board of Directors. Directors shall direct Owners to make a formal request to the Association pursuant to its inspection of records policy.

#### 1.6 **Annual Purge of Files**

The Association Manager shall conduct an annual purge of files.

#### 1.7 **Destruction Procedure**

All Documents to be purged or destroyed pursuant to this Document Retention and Destruction Policy shall be shredded, or permanently deleted electronically, if stored in an electronic format.

#### 1.9 **Miscellaneous**

There may be an immediate destruction of copies of any Document, regardless of age, provided that an original is maintained in the Official Files of the Association.

## 1.10 **Onset of Litigation**

At such time as the Board or the Association has been served with a lawsuit, or if it is reasonably foreseeable that litigation may be imminent, all Documents potentially relevant to the dispute must be preserved notwithstanding anything in this policy to the contrary.

Therefore, at the direction of legal counsel the Association Manager will advise the Board Members, and any other person who may maintain Association Documents, of the facts relating to litigation. Thereafter, all Documents potentially relevant to the dispute shall be deemed "held" until such litigation is concluded and all appeal periods have expired. At the conclusion of the litigation the "hold" period will cease and the time periods provided in the Document Retention and Destruction Guidelines will recommence.

## **SECTION 2**

### **Definitions**

#### 2.1 **Current**

Current means the calendar year in which the Document was created, obtained or received.

#### 2.2 **Document**

Document means any documentary material that is generated or received by the Association in connection with transacting its business, is related to the Association's legal obligations, and is retained for any period of time. The term "Document" includes, among others, writings, drawings, graphs, charts, photographs, tape, disc, audio recordings, microforms, and other electronic documents from which information can be obtained or translated such as electronic mail, voice mail, floppy disks, hard discs and CD ROM. The Documents, as defined in this policy, may encompass more records than those which are available for inspection by Owners pursuant to the Association's Inspection of Records Policy. Not all Documents may be records of the Association as that term is defined in the Inspection of Records Policy and Colorado law, and therefore may not be subject to inspection by Owners.

#### 2.3 **Association Manager**

Association Manager means the Manager of the Association currently under contract.

#### 2.4 **Official Files**

"Official Files" means the files maintained by the Association Manager of the Association. Legal documents and documents subject to the attorney-client privilege and the work product privilege maintained by the Association's legal counsel are not part of the "Official Files" of the Association.

#### 2.5 **Permanent**

Permanent means that the retention period for that Document is permanent.

## 2.6 **Termination**

"Term + 4 years" means four years beyond the termination of the relationship, contract or coverage.

### **SECTION 3**

#### **Document Retention and Destruction Guidelines**

The Association's Documents are grouped into five functional categories as set forth below. Although every conceivable Document is not listed, the following list should indicate to which subcategory a particular Document relates.

<b>1. <u>Accounting Records</u></b>	<b><u>Retention Period</u></b>
Accounts Payable	4 years
Account Receivable	4 years
Audit Reports	Permanent
Chart of Accounts	Permanent
Depreciation Schedules	Permanent
Expense Records	4 years
Financial Statements (Annual)	Permanent
Fixed Asset Purchases	Permanent
General Ledger	Permanent
Inventory Records	4 years
Loan Payment Schedule	4 years
Federal and State Tax Returns	Permanent

2.	<b><u>Bank/Financial Records</u></b>	<b><u>Retention Period</u></b>
	Bank Reconciliation	2 years
	Bank Statements	4 years
	Deposit Tickets	4 years
	Cancelled Checks	4 years
	Cash Receipts and Cash Disbursement Journals	4 years
	Owner Ledgers	While owner owns a home in the community
	Electronic Payment Records	4 years
	Audit Reports	Permanent
	Personal Property Tax Returns	Permanent
	Budgets	1 year
	Reserve Study	Retain current plan at all times (if a reserve study exists)
3.	<b><u>Corporate Records</u></b>	<b><u>Retention Program</u></b>
	Board Minutes	Permanent
	Committee Minutes	Permanent
	Member Meeting Minutes	Permanent
	Bylaws, Articles and CC& R's	Permanent
	Current Rules and Regulations	Permanent
	Policies and Guidelines	Permanent
	Record of Board of Directors or Members without a Meeting (for example, records of decisions made by the Board via e-mail)	Permanent

E-mail communications among Board members directly related to and resulting in a decision made by the Board outside of a meeting.	30 days
Record of Waivers of Notices of Meetings of Members, Board of Directors or Committees	Permanent
Board Resolutions	Permanent
Business Licenses	Permanent
Contracts	Life + 4 years or warranty period if longer
Correspondence from Legal Counsel	Permanent (unless related to a specific Owner's file or account, in which case retain as long as owner owns a home in the community.
Insurance Policies	Life + 4 years
Leases/Mortgages	Permanent
Patents/Trademarks	Permanent
Bids, Proposals	Permanent
Vendor Invoices	4 years
Work orders authorizations	4 years
Photographs	4 years
Periodic Reports Filed with the Secretary of State	1 year
Videotapes and Audiotapes of Board Meetings	Until minutes approved
Proxies and Ballots (generally) (unless otherwise provided herein)	1 year after meeting
Proxies and Ballots for Document Amendments	Permanently

	Deeds, Easements and Other Real Property Records	Permanently
4.	<b><u>Employee Records, if any</u></b>	<b><u>Retention Period</u></b>
	Benefits Plans	Permanent
	Personnel Files	4 years after termination of employment
	Employment Applications	3 years
	Employment Taxes	7 years
	Payroll Records	7 years
	Pension/Profit Sharing Plans	Permanent
5.	<b><u>Real Estate Records</u></b>	<b><u>Retention Period</u></b>
	Construction Records	Permanent
	Warranties	Life of the warranty
	Leasehold Improvements	Permanent
	Lease Payment Records	Life + 4 years
	Real Estate Purchases	Permanent
6.	<b><u>Owner Communications</u></b>	<b><u>Retention Period</u></b>
	Written Communications to all Owners generally (including meeting or other notices sent via e-mail, facsimile and regular mail)	3 years
7.	<b><u>Individual Member Files</u></b>	
	Correspondence to Members individually (not including enforcement letters)	As long as Member owns
	Enforcement Letters (including covenant violation letters and violation letters and delinquency letters)	As long as Member owns

Owner Complaints or substantial  
Service requests and responses  
(written)

As long as Member owns

Architectural requests and any  
responses from the Association  
regarding Requests

Permanently

8. **Miscellaneous**

Miscellaneous Documents  
(not otherwise listed herein)

At Board's discretion

**PRESIDENT'S CERTIFICATION:**

The undersigned, being the President of the Spires Drainage Homeowners Association, a Colorado nonprofit corporation, certifies that the foregoing Resolution was adopted by the Board of Directors of the Association, at a duly called and held meeting of the Board of Directors on July 19, 2013 and in witness thereof, the undersigned has subscribed his name.

**SPIRES DRAINAGE HOMEOWNERS ASSOCIATION,**  
a Colorado nonprofit corporation,

By:   
\_\_\_\_\_  
President